

# Middle Management Region XV

August, 12-16 2024 ◊ 8:00 PM - 5:00 PM Florida Public Safety Institute

#### Course Description:

This 40-hour course is for Law Enforcement or Correctional Officers in a supervisory or management position and is designed to enhance and build on basic skills, knowledge, and ability for developing leadership skills necessary for successful performance in the criminal justice field.

### Course Objectives:

- Understand the middle manager's role and responsibilities to ensure the success of the organization
- Identify the general principles of leadership, including the personal style of leadership and how this style influences and motivates subordinates
- Provide techniques for effective decision problem-solving, and delegation
- Use appropriate, clear, and effective communication at all levels of the organization
- Understand the public records laws and the responsibilities of the middle manager in creating and maintaining positive media relations
- Understand agency liability, potential risks, and the responsibilities of middle managers

## Students should bring the following information to the first class:

- Copies of their agency's job descriptions for first-line supervisors (sergeant) and middle managers (lieutenants, captains, majors), as applicable
- Their agency's organizational chart, assigned unit/division budget.

Program: Advanced (Applicable for salary incentive)
Location: FPSI, 75 College Dr, Havana, FL 32333
Instructor: Captain Travis Franklin, Florida Fish and Wildlife
Course Dates: August 12-16, 2024
Course Time: 8:00 PM – 5:00 PM

## **Enrollment Information:**

To register, Region 3 & 15 officers should contact their agency training coordinator(s) For additional information please contact Mike Fraser at Michael.Fraser@tcc.fl.edu